

MERIT SYSTEMS COMMISSION

CASEY BLAIS, Chairman, District 1

LARRY PICKARD, District 4

SEAN LAKE, District 2

VACANT, District 3

REBEKAH FRIEND, District 5

MEETING AGENDA

General Session

Tuesday, February 4, 2020

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MARICOPA COUNTY MERIT SYSTEMS COMMISSION
Employee Merit System and Law Enforcement Officers' Merit System

GENERAL SESSION

AGENDA

TUESDAY, February 4, 2020

1:30 p.m.

Board of Supervisors Auditorium

205 W. Jefferson Street, Phoenix, AZ 85003

One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.

COMMISSIONS CALL TO ORDER

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM COMMISSION

Convene

- 1. Appointment of the Chairman and Vice Chairman for the 2020 calendar year**
- 2. Approval of the Employee Merit System Commission Meeting calendar for the 2020 calendar year**
- 3. Approval of the November 5, 2019 Employee Merit System (EMS) Commission General Session meeting minutes**
- 4. Status of Employee Merit System Appeals**
Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.
- 5. Employee Merit System Call to the Public**
Public comment on matters pertaining to the Employee Merit System Commission.

Adjourn

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION

Convene

1. **Appointment of the Chairman and Vice Chairman for the 2020 calendar year**
2. **Approval of the Law Enforcement Officers' Merit System Commission Meeting calendar for the 2020 calendar year**
3. **Approval of the November 5, 2019 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**

4. **BROCKMAN V SHERIFF'S OFFICE**

The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY19-L10	Cesar Brockman v Sheriff's Office
Disciplinary Action:	32 Hour Suspension
Appellant's Representative:	Kathryn Baillie, Esq.
Respondent's Attorney:	Katherine Baker, Esq.
Hearing Officer:	Douglas Erickson, Esq.
HO Recommendation:	Appeal be sustained, 32-hour suspension be reversed.

5. **FREI V SHERIFF'S OFFICE**

The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY19-L11	Darrin Frei v Sheriff's Office
Disciplinary Action:	16 Hour Suspension
Appellant's Representative:	Kathryn Baillie, Esq.
Respondent's Attorney:	Katherine Baker, Esq.
Hearing Officer:	Harold Merkow
HO Recommendation:	Appeal be denied, 16 hour suspension be upheld

6. Status of Law Enforcement Officers' Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

7. Law Enforcement Officers' Merit System Call to the Public

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

Adjourn

Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.

DATE OF NEXT SCHEDULED MEETING

2020 meeting dates pending approval

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.