

MARICOPA COUNTY MERIT SYSTEMS COMMISSION
Employee Merit System and Law Enforcement Officers' Merit System

GENERAL SESSION
AGENDA

TUESDAY, OCTOBER 6, 2020 1:30 pm

Following CDC guidelines and Governor Ducey's Executive Order 2020-09 regarding recommendation to limit social gatherings, the Conference Room will be closed. The public is invited to connect to the meeting online or by telephone. Join the meeting at:

[GotoWebinar.com](https://www.gotowebinar.com) using webinar ID 666-118-059

All members will attend telephonically. Members attending telephonically will be announced at the meeting.

COMMISSIONS CALL TO ORDER

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM COMMISSION

Convene

- 1. Approval of the July 7, 2020, Employee Merit System (EMS) Commission General Session meeting minutes**
- 2. Martinez v Maricopa County Attorney's Office**
The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

| | |
|------------------------------------|--|
| MC FY20-E06 | Juan Martinez v MCAO |
| Disciplinary Action: | Termination |
| Appellant's Representative: | Thomas Brown, Copper Canyon Law |
| Respondent's Attorney: | Brandon Newton, MCAO |
| Hearing Officer: | Harold Merkow |
| HO Recommendation: | Appeal be denied, and the dismissal be sustained. |

3. Status of Employee Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

4. Employee Merit System Call to the Public

Public comment on matters pertaining to the Employee Merit System Commission.

Adjourn

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION

Convene

- 1. Approval of the July 7, 2020, Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**
- 2. Tennyson v Sherriff's Office**
The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY20-L01

Disciplinary Action:

Appellant's Representative:

Respondent's Attorney:

Hearing Officer:

HO Recommendation:

David Tennyson v MCSO

8 Hour Suspension

Kathryn Baillie, Esq.

Katherine Baker, Esq.

Harold Merkow

Appeal be denied, 8-hour suspension sustained

3. Follett v Sherriff's Office

The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

| | |
|------------------------------------|---|
| MC FY20-L02 | Curtis Follett v MCSO |
| Disciplinary Action: | 8 Hour Suspension |
| Appellant's Representative: | None |
| Respondent's Attorney: | Christina Hamilton |
| Hearing Officer: | Douglas Erickson |
| HO Recommendation: | Appeal be dismissed, discipline be sustained |

4. Status of Law Enforcement Officers' Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

5. Law Enforcement Officers' Merit System Call to the Public

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

Adjourn

Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.

DATE OF NEXT SCHEDULED MEETING

Tuesday, January 5, 2021

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for accommodation.