

## Flexible Spending Account (FSA) Types and Dates

Account Type	Annual Contribution Limits	Employee Type	Incur Claims By	Submit Claims for Reimbursement by
<b>Health Care FSA</b>	\$240 minimum to \$2,750 maximum	Active	<b>September 15</b>	<b>November 30</b>
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise	Benefits termination date	60 days from benefits termination date
<b>Dependent Care FSA</b>	\$240 minimum to \$5,000 maximum	Active	<b>September 15</b>	<b>November 30</b>
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise	Benefits termination date	60 days from benefits termination date
<b>Limited Scope FSA</b>	\$240 minimum to \$2,750 maximum	Active	<b>September 15</b>	<b>November 30</b>
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise	Benefits termination date	60 days from benefits termination date