

2021-2022 Per Pay Period Premium Medical, Prescription, Behavioral Health



Full-Time Active Employees

Plan	Tier	EMPLOYER Premium Per Pay Period	EMPLOYEE Premium Per Pay Period ¹
Cigna HMO	Employee	359.09	43.40
	Employee + Spouse	697.03	88.83
	Employee + Child(ren)	575.53	69.48
	Employee + Family	904.98	123.78
UnitedHealthcare PPO	Employee	364.57	56.86
	Employee + Spouse	693.80	130.49
	Employee + Child(ren)	569.03	107.26
	Employee + Family	895.93	183.64
Cigna and UnitedHealthcare HDHP with HSA	Employee	358.72	34.51
	Employee + Spouse	719.51	47.55
	Employee + Child(ren)	588.05	41.67
	Employee + Family	938.89	65.04

* Employees who earn the Be Well Wellness Incentive will receive a \$30.00 credit toward their medical premium per pay period.

Part-Time Active Employees²

Plan	Tier	EMPLOYER Premium Per Pay Period	EMPLOYEE Premium Per Pay Period *
Cigna HMO	Employee	179.55	222.94
	Employee + Spouse	348.52	437.34
	Employee + Child(ren)	287.77	357.24
	Employee + Family	452.49	576.27
UnitedHealthcare PPO	Employee	182.29	239.14
	Employee + Spouse	346.90	477.39
	Employee + Child(ren)	284.52	391.77
	Employee + Family	447.96	631.61
Cigna and UnitedHealthcare HDHP with HSA	Employee	179.36	213.87
	Employee + Spouse	359.760	407.30
	Employee + Child(ren)	294.030	335.69
	Employee + Family	469.450	534.48

1. Employees who earn the Be Well Wellness Incentive will receive a \$30.00 credit toward their medical premium per pay period.

2. Part-time hours are 20 to 29.99 per week.